

SCHOOL IMPROVEMENT PLAN

**Berewood Primary School 2018-2022**

**Action Plan for Equality Duty**

OBJECTIVES	ACTION	SUCCESSS CRITERIA	MONITORING			RESOURCES	COST
			HOW?	WHO?	WHEN?		
To secure strong leadership of Equality Duty	Review remit and membership of ED Working Party	Governors confident that Working Party is accurately reporting on progress against Equality Duty	Annual report to GB	Working party / Governors	Spring 2019 then on-going	Time	
	Agenda item for LGB						
	Review school's procedures against other Trust schools	Leadership of Equality Duty is judged outstanding					
To build on systems for monitoring children in the school who have protected characteristics	O Track and termly progress reports identify progress of identified pupils	Pupils identified and tracking systems informing teaching	Annual report to GB	HT	On-going	Time	
	Best practice for monitoring in each Year group is shared across the school						
To continue to promote positive attitudes towards those with protected characteristics	Staff training in Equality Duty	Pupil behaviour and welfare continues to be judged a strength of the school through SEF and Ofsted	Annual report to GB	HT / PSHCE	Spring 2020 then on-going	Budget for resources / staff meeting time	
	School Council and Heads of Houses trained in leading pupil understanding / awareness						
	SEAL and RE curriculum revisited						
To address actions identified at annual reviews of the Equality Duty	Include books of different languages in the school library	Actions identified during reviews are addressed each year	Annual report to GB	HT	On-going	Budget for materials identified in reviews	
	Increase accessible equipment available in school						

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