



Berewood Primary School 2020-2023

Action Plan for Equality Duty

OBJECTIVES / PRIORITIES	ACTION	SUCCESSS CRITERIA	MONITORING			RESOURCES	COST
			HOW?	WHO?	WHEN?		
To develop further the membership of the Equality Duty working party	Request new members through Berewood Bulletin	Working party confident that all appropriate voices are heard	Annual report to GB	Working party	Annual in spring	Time	Costs included in budget – HT hours
	Complete annual surveys and questionnaires as part of consultation process						
To increase social and emotional skills for all pupils with protected characteristics	Target use of ELSA and Behaviour specialist support	Children’s social and emotional skills are enhanced and they are confident to share their own feelings	Annual report to GB	Working party	Annual in spring	Time	Costs included in budget – HT hours
	Circle time and PSHCE lessons target skills						
To promote good progress of all protected groups in the school, and diminish gaps in attainment	Progress of identified pupils tracked	Pupils identified and tracking systems informing teaching / interventions Progress of most identified pupils is judged good from their starting points	Annual report to GB	HT	On-going	Time	Costs included in budget – HT hours
	Report on progress included in termly progress reports to GB						
To promote positive attitudes towards those with protected characteristics	Staff training in Equality Duty	Children speak with understanding of the needs and differences within our community and celebrate equality positively	Annual report to GB	HT / PSHCE	On-going	Budget for resources / staff meeting time	£96 x 2 half days release for PSHCE leader
	Celebrate difference through assemblies and awareness raising						
	Revisit SEAL programmes and PSHCE curriculum						